

Volunteer Waiver of Liability

Thank you for choosing Goodwill San Antonio to volunteer. We greatly appreciate your assistance and commitment to changing lives through the power of work. Your efforts will positively impact many people in our community and we believe the experience will be rewarding for you as well.

This Volunteer Waiver of Liability form is an important document that releases Goodwill of San Antonio from any liability while you are volunteering. It is important for you to complete the blanks below and sign the bottom.

This Release and Waiver of Liability (the "Release") is executed on _____, 20____,
by _____ (the "Volunteer") in favor of Goodwill Industries of San Antonio, Inc.
Month Day Year
Name (Print)
(also known as Goodwill), its directors, officers, employees and agents.

The volunteer desires to perform work for Goodwill and engage in the tasks related to being a volunteer. The volunteer understands that these efforts may include greeting customers, receiving and sorting donations, preparing donations for the sales floor, colorizing sales racks, bagging purchases, assisting with fitting room clean-ups, and facility maintenance. This list of work tasks is not all inclusive and a variety of additional duties may be assigned.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Goodwill Industries of San Antonio and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the Volunteer's work duties of Goodwill.

The Volunteer understands that this Release discharges Goodwill from any liability or claim that the Volunteer may have against Goodwill with respect to bodily injury, personal injury, illness, death or property damage that may result from the Volunteer's work with Goodwill, whether caused by the negligence of Goodwill or its directors, employees, agents or otherwise. The Volunteer also understands that Goodwill does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

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Insurance: The Volunteer understands that, except as otherwise agreed to by Goodwill in writing, Goodwill does not carry or maintain workers compensation, health, medical or disability insurance for any volunteer.

Medical Treatment: The Volunteer does hereby release and forever discharge Goodwill from any claim whatsoever which arise or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's work with Goodwill.

Assumption of the Risk: The Volunteer understands that some work duties may be hazardous to the Volunteer, including, but not limited to, lifting and moving donated items, loading and unloading delivery trucks and customer vehicles.

The Volunteer hereby expressly and specifically assumes the risk of injury or harm while volunteering and releases Goodwill from all liability for injury, illness, and death or property damage resulting from work duties.

Each Volunteer is expected to carry or obtain his/her own health insurance coverage in compliance with Federal Law.

Other: The Volunteer expressly agrees that this Release is intended to be broad and inclusive as permitted by the laws in the State of Texas and that this Release shall be covered by and interpreted in accordance with the laws of the State of Texas. The Volunteer agrees in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Your signature below indicates you have read and understand the Volunteer Waiver of Liability in its entirety.

Print Name

Signature

Date

Witness (Staff Signature)